

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT DELAWARE**

In re:

RGN-GROUP HOLDINGS, LLC, a Delaware
limited liability company, *et al.*¹

Debtors.

Chapter 11

Case No. 20-11961 (BLS)
(Joint Administration Requested)

**DEBTORS' MOTION FOR INTERIM AND FINAL ORDERS ESTABLISHING
NOTIFICATION PROCEDURES FOR LEASE TERMINATION**

The debtors and debtors in possession in the above-captioned chapter 11 proceedings (collectively, the “Debtors”), hereby move (the “Motion”) pursuant to sections 105(a), 362, and 541 of title 11 of the United States Bankruptcy Code, 11 U.S.C. §§ 101-1532 (the “Bankruptcy Code”) and Rule 9013-1 of the Local Rules of Bankruptcy Practice and Procedure of the United States Bankruptcy Court for the District of Delaware (the “Local Rules”), for entry of an interim order (the “Proposed Interim Order”) and final order (the “Proposed Final Order”), substantially in the forms attached hereto as **Exhibit A** and **Exhibit B**, respectively, (i) establishing notice procedures in connection with any purported termination of a Lease or “lock-out” of a Lease Holder by a Landlord during the pendency of these Chapter 11 Cases (all as defined herein), and (ii) granting related relief. In support of this Motion, the Debtors rely upon the *Declaration of James S. Feltman in Support of Chapter 11 Petitions and First-Day*

¹ The Debtors in these chapter 11 cases, together with the last four digits of each Debtor’s Federal Employer Identification Number (“FEIN”), where applicable, are as follows: RGN-Group Holdings, LLC, RGN-National Business Centers, LLC (7723), H Work, LLC (4516), RGN-Columbus IV, LLC, RGN-Chapel Hill II, LLC, RGN-Chicago XVI, LLC, and RGN-Fort Lauderdale III, LLC. The aforementioned Debtors that do not include a FEIN are disregarded entities for tax purposes and do not have FEINs. The mailing address for the Debtors is 3000 Kellway Drive, Suite 140, Carrollton, Texas 75006 (Attn: James S. Feltman, Responsible Officer).

Relief (the “First-Day Declaration”), which was filed concurrently herewith. In further support of this Motion, the Debtors respectfully represent as follows:

JURISDICTION

1. The Court has jurisdiction over these chapter 11 cases and this Motion under 28 U.S.C. §§ 1334(b), 1334(e)(1), and 157, and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware dated as of February 29, 2012 (the “Order of Reference”). The Motion is a core matter under 28 U.S.C. § 157(b), and the Court may enter a final order consistent with Article III of the United States Constitution.²

2. Venue of these chapter 11 cases and this Motion is proper in this Court under 28 U.S.C. §§ 1408 and 1409.

3. The statutory and procedural predicates for the relief requested herein are sections 105, 362, and 541 of title 11 of the United States Code (the “Bankruptcy Code”).

GENERAL BACKGROUND

4. The Debtors are direct or indirect subsidiaries of Regus Corporation, a Delaware corporation that, together with its affiliates (collectively, “IWG” or the “Company”), offers a network of on-demand office and co-working spaces, and ancillary services and support, to a variety of clients across a host of industries in over 1,000 locations in the United States and Canada.

5. IWG’s business model begins with entry into long-term non-residential real property leases (each, a “Lease”) with property owners (each, a “Landlord”) that provide the

² The Debtors consent to entry of a final order by this Court if it is determined that the Court, absent consent of the parties, cannot enter a final order consistent with Article III of the United States Constitution.

Company unoccupied office space (the “Centers”). Based on significant market research on potential client needs in local markets and the unique requirements of their existing clients, IWG engineers each of the Centers to meet the architectural style, service, space, and amenity needs of those individuals, companies, and organizations who will contract for use of subportions of the Centers. IWG markets its Centers under an umbrella of different brand names, each tailored to appeal to different types of clients and those clients’ specialized needs. These clients (the “Occupants”) enter into short-term licenses (each, an “Occupancy Agreement”) to use portions of the Centers, which are customizable as to duration, configuration, services, and amenities. When operating successfully, a Center’s Occupants’ license payments (“Occupancy Fees”) will exceed the combined cost of the underlying long-term lease, management cost, and operating expenses of the Center.

6. The lessee on each Lease (each, a “Lease Holder”) is typically a special-purpose entity (SPE) formed for this specific purpose—including, for example, Debtors RGN-Columbus IV, LLC (“Columbus IV”), RGN-Chapel Hill II, LLC (“Chapel Hill II”), RGN-Chicago XVI, LLC (“Chicago XVI”), and RGN-Fort Lauderdale III, LLC (“Fort Lauderdale III” and, collectively with Columbus IV, Chapel Hill II, and Chicago XVI, the “SPE Debtors”). However, certain IWG entities act as Lease Holder for multiple Leases—including, for example, Debtors RGN-National Business Centers, LLC (“RGN-National”) and H Work, LLC (“H Work”). Certain Lease Holders’ obligations under their respective Leases are partially or fully guaranteed by another IWG entity, including in some cases Debtors RGN-Group Holdings, LLC (“Holdings”), RGN-National, and H Work (collectively, the “Guarantor Debtors”).³

³ Non-debtor Regus Plc S.A., a Bailiwick of Jersey entity headquartered in Luxembourg, is also guarantor of certain of the Leases.

7. On July 30, August 2, August 3, and August 8 of this year, Columbus IV, Chapel Hill II, Chicago XVI, and Fort Lauderdale III, respectively, each commenced with this Court a voluntary case under chapter 11 of the Bankruptcy Code.

8. On August 17, 2020, the Guarantor Debtors filed their voluntary chapter 11 petitions with this Court.⁴

9. Each of the Debtors is a “small business debtor” as defined by section 101(51D) of the Bankruptcy Code. The Debtors have elected for subchapter V of chapter 11 of the Bankruptcy Code to apply to their chapter 11 cases (the “Chapter 11 Cases”). Further, the Debtors are authorized to continue to operate their businesses and manage their properties as debtors in possession pursuant to sections 1182(2) and 1184 of the Bankruptcy Code. As of the date hereof, no request for appointment of an official committee of unsecured creditors, a chapter 11 trustee, or an examiner has been made.

10. On July 31, 2020, the Office of the United States Trustee for the District of Delaware (the “U.S. Trustee”) appointed Natasha Songonuga to serve as the trustee under section 1183(a) of the Bankruptcy Code (the “Subchapter V Trustee”) for Columbus IV. The U.S. Trustee subsequently appointed Ms. Songonuga as the Subchapter V Trustee for Chapel Hill II and Chicago XVI on August 10, 2020, and for Fort Lauderdale III on August 13, 2020.⁵

11. Additional information regarding the Debtors’ history and business operations, their capital structure, and the events leading up to the commencement of these Chapter 11 Cases is set forth in the First Day Declaration.

⁴ As used herein, the term “Petition Date” refers to the date of commencement of the applicable Debtor’s (or Debtors’) chapter 11 proceedings.

⁵ Although Ms. Songonuga has not yet been officially designated as Subchapter V Trustee in the Guarantor Debtors’ chapter 11 cases, the Debtors anticipate that she will be so designated.

RELEVANT BACKGROUND

12. All of the furniture, fixtures, equipment, and other personal property (collectively, “FF&E”) located in the respective Centers in the United States is owned by Debtor Holdings and leased to each Lease Holder pursuant to certain Equipment Lease Agreements executed between each Lease Holder and Holdings (each, an “Equipment Lease Agreement”). The FF&E includes furniture in both offices and common areas, fixtures and other construction within the office space, and phones and other telecommunication and video equipment used by the Occupants in the leased premises. The FF&E serves as collateral for more than \$400 million of prepetition secured debt owed by Holdings to Regus Corporation and, taken together, is the most significant asset of the Debtors’ estates.

13. Under the Equipment Lease Agreements, the Lease Holders pay Holdings for the original cost of the FF&E, plus a finance fee and any direct costs incurred by Holdings to provide the FF&E to the Lease Holders (such as insurance, maintenance, etc.), plus a margin fee.⁶ In 2019, Holdings’ gross revenues related to the Equipment Leases totaled approximately \$9.1 million per month.

14. As noted above, the Guarantor Debtors are guarantors of certain Leases within the IWG North American portfolio, including approximately 570 Centers in the United States and 86 Centers in Canada. In consideration for their provision of guarantees, the Guarantor Debtors

⁶ To be clear, following their respective Petition Dates, the SPE Debtors have not made any payments to Holdings under their respective Equipment Lease Agreements. Any payments by the SPE Debtors, H Work, or RGN-National under their respective Equipment Lease Agreements going forward will be in accordance with applicable provisions of the Bankruptcy Code (*e.g.*, section 365(b)(5) (providing 60-day period before a debtor must resume performance on a personal property lease post-petition), and applicable orders of this Court (*e.g.*, with respect to debtor-in-possession financing or use of cash collateral).

receive guarantee fees from the respective Lease Holders, payable semi-annually in arrears, which totaled approximately \$7.4 million in June 2020.

15. Under many, if not most, of the Leases for Centers that are guaranteed by the Guarantor Debtors, the commencement of bankruptcy proceedings by the guarantor is an event of default. Subject to the particular terms of the Lease and applicable local law, Landlords' remedies in the event of a default under their Leases Lease may include (i) retaking of possession of the Centers and exclude the Lease Holders (and, by extension, its Occupants) therefrom—referred to herein as a “lock-out” right, and (ii) termination of the Lease.

16. If effectuated, either a lock-out or a termination would result in the Landlord coming into possession of the FF&E owned by Holdings—at the very least physically, but perhaps also legally, *e.g.*, to the extent the Lease or local law provides for the imposition of a landlord's lien on personal property located in the Center.⁷ A lock-out or Lease termination at a given Center would also necessarily impact the revenue (i) to Holdings' bankruptcy estate under the applicable Equipment Lease Agreement, and (ii) to the applicable Guarantor Debtor's estate for guarantee fees.

17. While the exercise of “lock-out” or termination rights would typically require advance notice to the Lease Holder, in certain circumstances it might not—*e.g.*, if there had been a previous default, notice, and expiration of applicable cure periods and the Landlord and Tenant were operating under a formal or informal forbearance arrangement. And in any event, even where notice to the Lease Holder is provided, it is not certain whether (or if so, when) such notice would be provided to the Debtors so as to permit them to seek enforcement or extension

⁷ For the avoidance of doubt, nothing herein is intended or should be construed as an acknowledgement of the validity of such a lien or a waiver of any rights or defenses thereto, all rights and defenses being expressly reserved by Holdings.

of the automatic stay, as applicable, if appropriate under the circumstances and in the interests of the Debtors' estates and creditors.

RELIEF REQUESTED

18. By this Motion, pursuant to sections 105(a) and (d)(2), and 362(a) of the Bankruptcy Code, the Debtors request entry of interim and final orders establishing notice procedures (the "Notice Procedures") in connection with any purported termination of a Lease or "lock-out" of a Lease Holder by a Landlord during the pendency of these chapter 11 cases (collectively, "Termination Actions"), so as to provide the Debtors a fair opportunity to protect the interests of their estates and creditors by seeking intervention from this Court if and to the extent necessary and appropriate under the particular circumstances of a proposed Termination Action.

19. As set forth in the proposed orders, the Notice Procedures generally require that any Landlord, or successor or assign of any Landlord, under any Lease provide the Debtors and the Subchapter V Trustee ten (10) business days' notice prior to the effective date of any intended Termination Action with respect to any Lease. If at the conclusion of this notice period (or earlier, if agreed by the Debtors and the Subchapter V Trustee) there has been no order of this Court staying the Termination Action, then the Landlord would be free to proceed with the Termination Action at that time. Any Termination Actions taken in violation of the Notice Procedures would be void *ab initio*.

20. The Debtors' intend that the Proposed Interim Order and Proposed Final Order will apply to any Termination Actions in respect of Lease Holders and Centers located in Canada and they intend to seek recognition of such orders as part of the proposed recognition proceedings under the Companies' Creditors Arrangement Act in Canada.

BASIS FOR RELIEF REQUESTED

21. With certain exceptions, section 541 of the Bankruptcy Code provides that all property, “wherever located and by whomever held,” to which a debtor has a legal or equitable interest becomes property of the estate upon the commencement of a chapter 11 case. 11 U.S.C. § 541(a)(1). The FF&E is owned outright by Holdings and is leased to the Lease Holders for use in their Centers. The FF&E is unquestionably property of Holdings’ estate.

22. By virtue of 28 U.S.C. § 1334(e)(1) and the Order of Reference, this Court has exclusive *in rem* jurisdiction over the FF&E, as property of Holdings’ estate. This property is protected by section 362(a) of the Bankruptcy Code, which imposes a stay, applicable to “all entities,” against “any act to obtain possession of property of the estate or of property from the estate or to exercise control over property of the estate,” and “any act to create, perfect, or enforce a lien against property of the estate.” 11 U.S.C. §§ 362(a)(3) & (4). The automatic stay extends extraterritorially. *See, e.g., In re Rimsat, Ltd.*, 98 F.3d 956, 962 (7th Cir. 1996) (Posner, J.) (holding automatic stay applies extraterritorially, noting “[t]he efficacy of the bankruptcy proceeding depends on the court’s ability to control and marshal the assets of the debtor wherever located (see [11 U.S.C.]§ 541(a))”).

23. As noted above, the “lock-out” of a Lease Holder from its Center and the termination of a Lease would necessarily result in the applicable Landlord obtaining control of property “of” the Holdings estate—i.e., the FF&E, which would then be in the Landlord’s possession. This would violate, at a minimum, section 362(a)(3) of the Bankruptcy Code (and possibly section 362(a)(4), to the extent the Landlord asserted any lien upon the FF&E).

24. The “lock-out” of a Lease Holder and the termination of a Lease would also necessarily result in the applicable Landlord obtaining control of property “from” the Holdings

bankruptcy estate—namely, the possessory property interest in the premises where Centers are operated due to the FF&E therein. For example, in *In re Atlantic Business and Community Corporation*, the bankruptcy court found that a landlord violated the automatic stay when it attempted to exercise its recapture rights by changing the locks to the premises. *In re Atlantic Bus. & Cmty. Corp.*, 901 F.2d 325, 328 (3d Cir. 1990). The debtor was a mere “tenant at sufferance” at the time of the landlord’s action (i.e., having no leasehold interest the premises), but it owned the equipment located on the premises. On appeal, the landlord argued that the debtor’s access to the subject equipment was not a protectable property interest in the premises as defined section 541 of Bankruptcy Code, and thus was not covered by the automatic stay. The Third Circuit disagreed. Applying rationale from the Second Circuit’s decision in *In re 48th Street Steakhouse Inc.*, 835 F.2d 427, 430 (2nd Cir. 1987), the Third Circuit found that “the mere possessory interest in real property, without any accompanying legal interest, is sufficient to trigger protection of the automatic stay.” *Atlantic Bus. & Cmty. Corp.*, 901 F.2d at 328 (quoting *48th Street Steakhouse*, 835 F.2d at 430). Here, Holdings has a similar possessory interest in the various Centers by virtue of its ownership of the FF&E located therein. Like the changing of the locks in *Atlantic Business*, a Landlord’s seizure of a Center would similarly interfere with the limited possessory interest in the Center represented by Holdings’ FF&E.

25. Finally, the “lock-out” of Lease Holders or termination of Leases could negatively impact the Guarantor Debtors’ revenue streams from Equipment Lease Agreements and guarantee fees, since it would effectively put the applicable Lease Holders out of business. Whether this indirect effect on property of the Guarantor Debtors’ estates would rise to the level of a violation of the automatic stay may depend on the particular circumstances, courts in this district have recognized in other contexts that a risk of harm to property of the bankruptcy estate

is sufficient to justify the imposition of notice procedures similar to those contemplated by this Motion. *See, e.g., In re Quorum Health Corp.*, No. 20-10766 (KBO) (Bankr. D. Del. Apr. 13, 2020 and May 1, 2020) (notice procedures for trading in equity securities of the debtor, given the potential impact of such trades on the debtor’s net-operating-loss carryforward deductions for income tax purposes); *In re Melinta Therapeutics, Inc.*, No. 19012748 (LSS) (Jan. 3, 2020 and Feb. 7, 2020) (same); *In re Anna Holdings, Inc.*, No. 19-12551 (CSS) (Bankr. D. Del. Dec. 3, 2019) (same); *In re Forever 21, Inc.*, No. 19-12122 (MFW) (Bankr. D. Del. Oct. 24, 2019) (same); *In re Destination Maternity Corp.*, No. 19-12256 (BLS) (Bankr. D. Del. Oct. 22, 2019 and Nov. 12, 2019) (same); *In re Insys Therapeutics, Inc.*, No. 19-11292 (KG) (Bankr. D. Del. June 11, 2019 and July 3, 2019) (same).⁸

26. Section 105(a) of the Bankruptcy Code authorizes the Court to enter “any order, process, or judgment that is necessary or appropriate to carry out the provisions of th[e Bankruptcy Code].” 11 U.S.C. § 105(a). Section 105(d)(2) further provides that the Court may, “unless inconsistent with any other provision of th[e Bankruptcy Code] or with applicable Federal Rules of Bankruptcy Procedure, may issue an order . . . prescribing such limitations and conditions as the court deems appropriate to ensure that the case is handled expeditiously and economically” 11 U.S.C. § 105(d)(2).

27. The Debtors submit that the proposed Notice Procedures are a necessary and appropriate procedural mechanism for enforcement of the automatic stay applicable to property of the Guarantor Debtors’ bankruptcy estates, particularly since the Termination Actions that would be subject to the Notice Procedures (i) in most cases, already require some form of

⁸ Due to their voluminous nature, the orders are not attached to this Motion, but are available on request.

advance notice to at least the Lease Holder prior to the effectiveness of such actions under the terms of the Lease or applicable law, and (ii) in any event, would at least arguably require advance notice to the Debtors and Subchapter V Trustee, and an opportunity to be heard before this Court, pursuant to section 362(d)(1) of the Bankruptcy Code (governing relief from the automatic stay) and Federal Rule of Bankruptcy Procedure 4001(a) (requiring a motion on notice to parties in interest). In addition, the Debtors submit that the Notice Procedures are appropriate to ensure that the Debtors' chapter 11 cases are handled expeditiously and economically, by providing the Debtors and affected Landlords a brief, but meaningful opportunity for discussion, and identification and narrowing of any factual or legal issues, before engaging in motion practice or litigation that would be burdensome on the parties and this Court. Indeed, absent establishment of the Notice Procedures, the Debtors would potentially need to take broader, pre-emptive action to protect Holdings' interest in its FF&E (*e.g.*, commencement of an adversary proceeding seeking injunctive relief under section 105(a) and Federal Rule of Bankruptcy Procedure 7065—which might need to be against all Landlords, absent any ability of the Debtors to determine beforehand the Centers, if any, for which there is likely to be a dispute).

28. For these reasons, the Debtors respectfully submit that the proposed Notice Procedures are in the best interests of the Debtors' estates and creditors, and should be approved.

INTERIM APPROVAL SHOULD BE GRANTED

29. Granting the relief requested herein on an interim basis will benefit the Debtors and their estates by preventing the near-term loss of the Debtors' ability to successfully reorganize, while allowing Landlords and other parties in interest time to evaluate the Notice Procedures and be heard with respect to them at a final hearing. Absent the interim relief, the Debtors and their estates may be irreparably harmed due to a potential flood of Termination

Actions that may follow immediately after Landlords receive notice of the Guarantor Debtors' bankruptcy filings. That is, Landlords may rush to regain possession of the Centers from Lease Holders notwithstanding (and perhaps unaware, until after the fact) that such actions may be prohibited under section 362 of the Bankruptcy Code. Interference with Holdings' rights vis-à-vis its FF&E in the U.S. Centers, or disruption of the Guarantor Debtors' revenue streams from Equipment Lease Agreements and/or guarantee fees in U.S. or Canadian Centers, as applicable, would jeopardize the Debtors' prospects of a successful reorganization. Accordingly, the Debtors request that the Notice Procedures proposed herein be approved on an interim basis at the "first-day" hearing in these chapter 11 cases, and that a further hearing be scheduled to consider entry of the Proposed Final Order.

RESERVATION OF RIGHTS

30. Nothing contained herein is intended or shall be construed as (a) an admission as to the validity of any claim against the Debtors; (b) a waiver of the Debtors' or any appropriate party in interest's rights to dispute the amount of, basis for, or validity of any claim against the Debtors; (c) a waiver of any claims or causes of action that may exist against any creditor or interest holder; (d) an approval, assumption, adoption, or rejection of any agreement, contract, lease, program, or policy between the Debtors and any third party under section 365 of the Bankruptcy Code; or (e) a bar on the Debtors' right or ability to pursue the similar relief as part of an adversary proceeding.

NOTICE

31. The Debtors will provide notice of this Motion to: (i) the Office of the United States Trustee; (ii) the Subchapter V Trustee; (iii) the Debtors' thirty (30) largest unsecured

creditors on a consolidated basis; (iv) counsel for the Debtors' prepetition secured lender; (v) the Securities & Exchange Commission; (vi) the Internal Revenue Service; (vii) the Delaware State Treasury; (viii) the Delaware Secretary of State; and (ix) those persons who have formally appeared in these Chapter 11 Cases and requested service pursuant to Bankruptcy Rule 2002. Notice of this Motion and any order with respect hereto will be served in accordance with Local Rule 9013-1(m), including, for the avoidance of doubt, on the Landlords. In light of the nature of the relief requested herein, the Debtors submit that no other or further notice is necessary under the circumstances.

[Remainder of page intentionally left blank.]

CONCLUSION

WHEREFORE, the Debtors respectfully request that the Court enter the Proposed Interim Order and Proposed Final Order, substantially in the forms attached hereto, granting the relief requested herein and any further relief as is just and proper.

Dated: Wilmington, Delaware
August 17, 2020

FAEGRE DRINKER BIDDLE & REATH LLP

James F. Conlan (admitted *pro hac vice*)
Mike T. Gustafson (admitted *pro hac vice*)
311 S. Wacker Drive, Suite 4300
Chicago, Illinois 60606
Tel.: (312) 212-6500
Fax: (312) 212-6501
James.Conlan@faegredrinker.com
Mike.Gustafson@faegredrinker.com

-and-

/s/ Patrick A. Jackson

Patrick A. Jackson (Del. Bar No. 4976)
Ian J. Bambrick (Del. Bar No. 5455)
222 Delaware Avenue, Suite 1410
Wilmington, DE 19801
Tel.: (302) 467-4200
Fax: (302) 467-4201
Patrick.Jackson@faegredrinker.com
Ian.Bambrick@faegredrinker.com

-and-

Jay Jaffe (admitted *pro hac vice*)
600 E. 96th Street, Suite 600
Indianapolis, Indiana 46240
Tel.: (317) 237-0300
Fax: (317) 237-1000
Jay.Jaffe@faegredrinker.com

*Proposed Counsel to the Debtors
and Debtors in Possession*

EXHIBIT A

Proposed Interim Order

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT DELAWARE**

In re:

RGN-GROUP HOLDINGS, LLC, a Delaware
limited liability company, *et al.*¹

Debtors.

Chapter 11

Case No. 20-11961 (BLS)
(Jointly Administered)

Re: D.I. ___

**INTERIM ORDER ESTABLISHING
NOTIFICATION PROCEDURES FOR LEASE TERMINATION**

Upon the *Debtor's Motion for Interim and Final Orders Establishing Notification Procedures for Lease Termination* (the "Motion")² filed by the above-captioned debtors and debtors in possession (collectively, the "Debtors"); and upon consideration of the First-Day Declaration; and it appearing that (i) the Court has jurisdiction over these chapter 11 cases and the Motion under 28 U.S.C. §§ 1334(b), (e)(2), and 157, and the Order of Reference, (ii) venue of these chapter 11 cases and the Motion in this Court is proper under 28 U.S.C. §§ 1408 and 1409, (iii) the Motion is a core proceeding pursuant to 28 U.S.C. § 157(b)(2), and the Court may enter a final order consistent with Article III of the United States Constitution, and (iv) notice of the Motion was adequate and proper under the circumstances, and no other or further notice need be given; and the Court having held a hearing to consider the relief requested in the Motion; and

¹ The Debtors in these chapter 11 cases, together with the last four digits of each Debtor's Federal Employer Identification Number ("FEIN"), where applicable, are as follows: RGN-Group Holdings, LLC, RGN-National Business Centers, LLC (7723), H Work, LLC (4516), RGN-Columbus IV, LLC, RGN-Chapel Hill II, LLC, RGN-Chicago XVI, LLC, and RGN-Fort Lauderdale III, LLC. The aforementioned Debtors that do not include a FEIN are disregarded entities for tax purposes and do not have FEINs. The mailing address for the Debtors is 3000 Kellway Drive, Suite 140, Carrollton, Texas 75006 (Attn: James S. Feltman, Responsible Officer).

² Capitalized terms not otherwise defined herein have the meanings ascribed to them in the Motion.

upon the record of the hearing and all of the proceedings had before this Court; and it appearing that the relief requested in the Motion is in the best interests of the Debtors, their estates, their creditors, and all other parties in interest, and that the legal and factual bases set forth in the Motion establish just cause for the relief granted herein; and after due deliberation and sufficient cause appearing therefor, it is hereby ORDERED THAT:

1. The Motion is granted on an interim basis to the extent set forth herein.
2. The provisions of this Interim Order shall be effective as of August 17, 2020.
3. The restrictions, notification requirements, and other procedures set forth in the notice annexed hereto as Exhibit 1 (the “Notice Procedures”) are hereby approved and shall apply to every Lease with a Lease Holder; *provided, however*, the Debtors may, in consultation with the Subchapter V Trustee, waive in writing, any and all restrictions, stays, and notification procedures set forth in the Notice Procedures.
4. Until further order of this Court to the contrary, any Termination Action with respect to a Lease with a Lease Holder in violation of the Notice Procedures shall be null and void *ab initio* pursuant to this Court’s equitable and case-management powers under section 105(a) and (d)(2) of the Bankruptcy Code, and as an act in violation of the automatic stay under section 362(a) of the Bankruptcy Code.
5. Any person or entity that takes a Termination Action in knowing violation of this Interim Order or the Notice Procedures may be subject to such sanctions as this Court may consider appropriate pursuant to this Court’s equitable power under section 105(a) of the Bankruptcy Code.

6. The notice substantially in the form annexed hereto as Exhibit 1 is hereby approved, and the Debtors shall serve such notice upon every Landlord as soon as practicable following entry of this Interim Order.

7. Nothing herein shall preclude any Landlord or other party in interest from requesting relief from this Interim Order from this Court, subject to the Debtors' and Subchapter V Trustee's rights to oppose such relief.

8. Notice of the Motion as provided therein shall be deemed good and sufficient notice of the Motion.

9. Nothing contained in the Motion or this Interim Order is intended to be or shall be construed as (i) an admission as to the validity of any claim against the Debtors, (ii) an agreement or obligation to pay any claims, (iii) a waiver of any claims or causes of action that may exist against any creditor or interest holder, (iv) a waiver of the Debtors' or any appropriate party in interest's rights to dispute any claim, or (v) an approval, assumption, or rejection of any agreement, contract, program, policy, or lease under section 365 of the Bankruptcy Code.

10. Notwithstanding entry of this Interim Order, nothing herein shall create, nor is intended to create, any rights in favor of or enhance the status of any claim held by any party.

11. The requirements set forth in this Interim Order are in addition to the requirements of otherwise applicable laws and do not excuse noncompliance therewith.

12. A hearing to consider entry of an order granting the relief requested in the Motion on a final basis shall be held on _____, 2020, at _____ (prevailing Eastern Time) and any objections or responses to the Motion shall be in writing, filed with the Court, and served by no later than _____, 2020, at 4:00 p.m. (prevailing Eastern Time) upon the proposed attorneys for the Debtors, Faegre Drinker Biddle & Reath LLP at (a) 311 S. Wacker Drive, Suite

4300, Chicago, Illinois 60606 (Attn: James F. Conlan (James.Conlan@faegredrinker.com) and Mike T. Gustafson (Mike.Gustafson@faegrerinker.com)), (b) 222 Delaware Avenue, Suite 1410, Wilmington, Delaware 19801 (Attn: Patrick A. Jackson (Patrick.Jackson@faegredrinker.com) and Ian J. Bambrick (Ian.Bambrick@faegredrinker.com)), and (c) 600 E. 96th Street, Suite 600, Indianapolis, Indiana 46240 (Attn: Jay Jaffe (Jay.Jaffe@faegredrinker.com)).

13. The Debtors are authorized to take all action necessary to effectuate the relief granted in this Interim Order.

14. The Court shall retain jurisdiction to hear and determine all matters arising from or related to the implementation, interpretation, or enforcement of this Interim Order.

EXHIBIT 1 TO THE INTERIM ORDER

Notice Procedures

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT DELAWARE**

In re:

RGN-GROUP HOLDINGS, LLC, a Delaware
limited liability company, *et al.*¹

Debtors.

Chapter 11

Case No. 20-_____ (BLS)
(Jointly Administered)

NOTICE PROCEDURES FOR TERMINATION ACTIONS BY LANDLORDS

TO: ALL LANDLORDS PARTY TO LEASES (I) GUARANTEED BY RGN-GROUP HOLDINGS, LLC, RGN-NATIONAL BUSINESS CENTERS, LLC, OR H WORK, LLC (F/K/A HQ GLOBAL WORKPLACES LLC); OR (II) OF PREMISES WHERE PERSONAL PROPERTY OWNED BY RGN-GROUP HOLDINGS, LLC IS LOCATED.

PLEASE TAKE NOTICE THAT, pursuant to that certain *Interim Order Establishing Notification Procedures for Lease Termination* (the “Interim Order”) entered by the United States Bankruptcy Court for the District of Delaware (the “Bankruptcy Court”) on _____, 2020, D.I. _____, the following restrictions, notification requirements (collectively, the “Notice Procedures”) apply to all premises (the “Operating Centers”) where either (i) the applicable lease was guaranteed by RGN-Group Holdings, LLC, RGN-National Business Centers, LLC, or H Work, LLC (f/k/a HQ Global Workplaces LLC), or (ii) furniture, fixture, or equipment owned by RGN-Group Holdings, LLC (“FF&E”) is located.

¹ The Debtors in these chapter 11 cases, together with the last four digits of each Debtor’s Federal Employer Identification Number (“FEIN”), where applicable, are as follows: RGN-Group Holdings, LLC, RGN-National Business Centers, LLC (7723), H Work, LLC (4516), RGN-Columbus IV, LLC, RGN-Chapel Hill II, LLC, RGN-Chicago XVI, LLC, and RGN-Fort Lauderdale III, LLC. The aforementioned Debtors that do not include a FEIN are disregarded entities for tax purposes and do not have FEINs. The mailing address for the Debtors is 3000 Kellway Drive, Suite 140, Carrollton, Texas 75006 (Attn: James S. Feltman, Responsible Officer).

A. Termination Restrictions

Not less than **fifteen (15) business days** prior to taking any of the below actions (each, a “Termination Action”), any landlord, or agent thereof (together, “Landlord”) shall provide notice to (i) the Debtors and the Debtors’ legal counsel, and (ii) the Debtors’ Subchapter V Trustee, in the form as described in the Notice section contained herein:

- a. any purported termination of any lease of an Operating Center,
- b. any attempt to “lock out” of the tenant under a lease of an Operating Center from accessing such Operating Center, or
- c. any other action (i) to obtain possession or exercise control over the FF&E, including, but not limited to seizure, removal, or destruction of the FF&E, or (ii) to create, perfect, or enforce any purported lien against the FF&E.

B. Notice

All notices required herein shall (i) be in writing, (ii) specify the Termination Action proposed to be taken and the legal and factual basis therefor, and (iii) be delivered by hand or overnight courier service **and** by e-mail to the following persons:

i. **The Debtors:**

RGN Group Holdings, LLC, *et al.*
Attn: James S. Feltman, Responsible Officer
3000 Kellway Drive, Suite 140
Carrollton, Texas 75006
E-mail: James.Feltman@DuffandPhelps.com

ii. **The Debtors’ Counsel:**

Faegre Drinker Biddle & Reath LLP
Attn: Patrick A. Jackson, Esq. and Ian J. Bambrick, Esq.
222 Delaware Avenue, Suite 1410
Wilmington, Delaware 19801
E-mail: Patrick.Jackson@faegredrinker.com
Ian.Bambrick@faegredrinker.com

With Copy, for Canadian Operating Centers, to:

Stikeman Elliott LLP
Attn: Mario Nigro and Lee Nicholson
5300 Commerce Court West
199 Bay Street
Toronto, Ontario M5L 1B9
Canada
E-mail: mnigro@stikeman.com
leenicholson@stikeman.com

iii. **The Subchapter V Trustee:**

Natasha Songonuga, Esq.
Gibbons P.C.
300 Delaware Avenue, Suite 1015
Wilmington, Delaware 19801-1671
E-mail: nsongonuga@gibbons.com

Notices sent by hand or overnight courier service shall be deemed to have been given when received. Notices and other communications sent to an e-mail address shall be deemed received upon the sender's receipt of an acknowledgement from the intended recipient (such as by the "return receipt requested" function, as available, return e-mail or other written acknowledgement), provided that if such notice or other communication is not sent during the normal business hours of the recipient, such notice or communication shall be deemed to have been sent at the opening of business on the next business day for the recipient.

C. Noncompliance with Procedures

Any Termination Action purported to be taken in violation of these Notice Procedures shall be null and void *ab initio* pursuant to the Bankruptcy Court's equitable powers under section 105(a) of the Bankruptcy Code and as an act in violation of the automatic stay under section 362(a) of the Bankruptcy Code. Furthermore, any person that undertakes a Termination Action in knowing violation of these Notice Procedures may be subject to sanctions as provided by law.

D. Debtors' Right to Waive

The Debtors may, in writing, and in consultation with the Subchapter V Trustee, waive any and all of the foregoing restrictions, stays, and notification procedures contained in this Notice.

Dated: Wilmington Delaware
_____, 2020

BY ORDER OF THE COURT

EXHIBIT B

Proposed Final Order

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT DELAWARE**

In re:

RGN-GROUP HOLDINGS, LLC, a Delaware
limited liability company, *et al.*¹

Debtors.

Chapter 11

Case No. 20-11961 (BLS)
(Jointly Administered)

Re: D.I. __ & __

**FINAL ORDER ESTABLISHING
NOTIFICATION PROCEDURES FOR LEASE TERMINATION**

Upon the *Debtor's Motion for Interim and Final Orders Establishing Notification Procedures for Lease Termination* (the "Motion")² filed by the above-captioned debtors and debtors in possession (collectively, the "Debtors"); and the Court having entered an order granting the Motion on an interim basis on August __, 2020 [D.I. __]; and upon consideration of the First-Day Declaration; and it appearing that (i) the Court has jurisdiction over these chapter 11 cases and the Motion under 28 U.S.C. §§ 1334(b), (e)(2), and 157, and the Order of Reference, (ii) venue of these chapter 11 cases and the Motion in this Court is proper under 28 U.S.C. §§ 1408 and 1409, (iii) the Motion is a core proceeding pursuant to 28 U.S.C. § 157(b)(2), and the Court may enter a final order consistent with Article III of the United States Constitution, and (iv) notice of the Motion was adequate and proper under the circumstances,

¹ The Debtors in these chapter 11 cases, together with the last four digits of each Debtor's Federal Employer Identification Number ("FEIN"), where applicable, are as follows: RGN-Group Holdings, LLC, RGN-National Business Centers, LLC (7723), H Work, LLC (4516), RGN-Columbus IV, LLC, RGN-Chapel Hill II, LLC, RGN-Chicago XVI, LLC, and RGN-Fort Lauderdale III, LLC. The aforementioned Debtors that do not include a FEIN are disregarded entities for tax purposes and do not have FEINs. The mailing address for the Debtors is 3000 Kellway Drive, Suite 140, Carrollton, Texas 75006 (Attn: James S. Feltman, Responsible Officer).

² Capitalized terms not otherwise defined herein have the meanings ascribed to them in the Motion.

and no other or further notice need be given; and the Court having held a hearing to consider the relief requested in the Motion; and upon the record of the hearing and all of the proceedings had before this Court; and it appearing that the relief requested in the Motion is in the best interests of the Debtors, their estates, their creditors, and all other parties in interest, and that the legal and factual bases set forth in the Motion establish just cause for the relief granted herein; and after due deliberation and sufficient cause appearing therefor, it is hereby ORDERED THAT:

1. The Motion is granted on an interim basis to the extent set forth herein.
2. The provisions of this Final Order shall be effective as of August 17, 2020.
3. The restrictions, notification requirements, and other procedures set forth in the notice annexed hereto as Exhibit 1 (the “Notice Procedures”) are hereby approved and shall apply to every Lease with a Lease Holder; *provided, however*, the Debtors may, in consultation with the Subchapter V Trustee, waive in writing, any and all restrictions, stays, and notification procedures set forth in the Notice Procedures.
4. Until further order of this Court to the contrary, any Termination Action with respect to a Lease with a Lease Holder in violation of the Notice Procedures shall be null and void *ab initio* pursuant to this Court’s equitable and case-management powers under section 105(a) and (d)(2) of the Bankruptcy Code, and as an act in violation of the automatic stay under section 362(a) of the Bankruptcy Code.
5. Any person or entity that takes a Termination Action in knowing violation of this Final Order or the Notice Procedures may be subject to such sanctions as this Court may consider appropriate pursuant to this Court’s equitable power under section 105(a) of the Bankruptcy Code.

6. The notice substantially in the form annexed hereto as Exhibit 1 is hereby approved, and the Debtors shall serve such notice upon every Landlord as soon as practicable following entry of this Final Order.

7. Notice of the Motion as provided therein shall be deemed good and sufficient notice of the Motion.

8. Nothing contained in the Motion or this Final Order is intended to be or shall be construed as (i) an admission as to the validity of any claim against the Debtors, (ii) an agreement or obligation to pay any claims, (iii) a waiver of any claims or causes of action that may exist against any creditor or interest holder, (iv) a waiver of the Debtors' or any appropriate party in interest's rights to dispute any claim, or (v) an approval, assumption, or rejection of any agreement, contract, program, policy, or lease under section 365 of the Bankruptcy Code.

9. Notwithstanding entry of this Final Order, nothing herein shall create, nor is intended to create, any rights in favor of or enhance the status of any claim held by any party.

10. The requirements set forth in this Final Order are in addition to the requirements of otherwise applicable laws and do not excuse noncompliance therewith.

11. The Debtors are authorized to take all action necessary to effectuate the relief granted in this Final Order.

12. The Court shall retain jurisdiction to hear and determine all matters arising from or related to the implementation, interpretation, or enforcement of this Final Order.

EXHIBIT 1 TO THE FINAL ORDER

Notice Procedures

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT DELAWARE**

In re:

RGN-GROUP HOLDINGS, LLC, a Delaware
limited liability company, *et al.*¹

Debtors.

Chapter 11

Case No. 20-_____ (BLS)
(Jointly Administered)

NOTICE PROCEDURES FOR TERMINATION ACTIONS BY LANDLORDS

TO: ALL LANDLORDS PARTY TO LEASES (I) GUARANTEED BY RGN-GROUP HOLDINGS, LLC, RGN-NATIONAL BUSINESS CENTERS, LLC, OR H WORK, LLC (F/K/A HQ GLOBAL WORKPLACES LLC); OR (II) OF PREMISES WHERE PERSONAL PROPERTY OWNED BY RGN-GROUP HOLDINGS, LLC IS LOCATED.

PLEASE TAKE NOTICE THAT, pursuant to that certain *Final Order Establishing Notification Procedures for Lease Termination* (the “Final Order”) entered by the United States Bankruptcy Court for the District of Delaware (the “Bankruptcy Court”) on _____, 2020, D.I. ____, the following restrictions, notification requirements (collectively, the “Notice Procedures”) apply to all premises (the “Operating Centers”) where either (i) the applicable lease was guaranteed by RGN-Group Holdings, LLC, RGN-National Business Centers, LLC, or H Work, LLC (f/k/a HQ Global Workplaces LLC), or (ii) furniture, fixture, or equipment owned by RGN-Group Holdings, LLC (“FF&E”) is located.

¹ The Debtors in these chapter 11 cases, together with the last four digits of each Debtor’s Federal Employer Identification Number (“FEIN”), where applicable, are as follows: RGN-Group Holdings, LLC, RGN-National Business Centers, LLC (7723), H Work, LLC (4516), RGN-Columbus IV, LLC, RGN-Chapel Hill II, LLC, RGN-Chicago XVI, LLC, and RGN-Fort Lauderdale III, LLC. The aforementioned Debtors that do not include a FEIN are disregarded entities for tax purposes and do not have FEINs. The mailing address for the Debtors is 3000 Kellway Drive, Suite 140, Carrollton, Texas 75006 (Attn: James S. Feltman, Responsible Officer).

E. Termination Restrictions

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- c. any purported termination of any lease of an Operating Center,
- d. any attempt to “lock out” of the tenant under a lease of an Operating Center from accessing such Operating Center, or
- c. any other action (i) to obtain possession or exercise control over the FF&E, including, but not limited to seizure, removal, or destruction of the FF&E, or (ii) to create, perfect, or enforce any purported lien against the FF&E.

F. Notice

All notices required herein shall (i) be in writing, (ii) specify the Termination Action proposed to be taken and the legal and factual basis therefor, and (iii) be delivered by hand or overnight courier service, **and** by e-mail to the following persons:

i. **The Debtors:**

RGN Group Holdings, LLC, *et al.*
Attn: James S. Feltman, Responsible Officer
3000 Kellway Drive, Suite 140
Carrollton, Texas 75006
E-mail: James.Feltman@DuffandPhelps.com

ii. **The Debtors’ Counsel:**

Faegre Drinker Biddle & Reath LLP
Attn: Patrick A. Jackson, Esq. and Ian J. Bambrick, Esq.
222 Delaware Avenue, Suite 1410
Wilmington, Delaware 19801
E-mail: Patrick.Jackson@faegredrinker.com
Ian.Bambrick@faegredrinker.com

With Copy, for Canadian Operating Centers, to:

Stikeman Elliott LLP
Attn: Mario Nigro and Lee Nicholson
5300 Commerce Court West
199 Bay Street
Toronto, Ontario M5L 1B9
Canada
E-mail: mnigro@stikeman.com
leenicholson@stikeman.com

iii. **The Subchapter V Trustee:**

Natasha Songonuga, Esq.
Gibbons P.C.
300 Delaware Avenue, Suite 1015
Wilmington, Delaware 19801-1671
E-mail: nsongonuga@gibbons.com

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Any Termination Action purported to be taken in violation of these Notice Procedures shall be null and void *ab initio* pursuant to the Bankruptcy Court's equitable powers under section 105(a) of the Bankruptcy Code and as an act in violation of the automatic stay under section 362(a) of the Bankruptcy Code. Furthermore, any person that undertakes a Termination Action in knowing violation of these Notice Procedures may be subject to sanctions as provided by law.

H. Debtors' Right to Waive

The Debtors may, in writing, and in consultation with the Subchapter V Trustee, waive any and all of the foregoing restrictions, stays, and notification procedures contained in this Notice.

Dated: Wilmington Delaware
_____, 2020

BY ORDER OF THE COURT